

Code of Conduct

PhillyCAM's Code of Conduct is rooted in the organization's values and serves as a list of guidelines that enables its staff and members to maintain safe spaces where individuals respectfully engage each other for the purposes of collaborative learning and creating.

The following conducts/treatments of others are NOT permitted at PhillyCAM:

- Disruptive, hostile, abusive or threatening behavior or language.
- Any form of harassment.
- Dishonesty.
- Disregard of staff authority.
- Any criminal act as defined by federal, state or local law or statute.
- Possession of weapons.
- Unauthorized use of alcohol.
- Smoking or use of illegal substances.
- Misuse, unauthorized use, theft of, or tampering with resources and equipment.
- Open flames.
- Food or drink except in permitted areas.
- Unhygienic, unsafe or unhealthy appearance and behavior.
- Audio or video recording without consent of subject/participant.
- Unauthorized use of facilities for a purpose not related to production of a program for public access cablecast.
- Commercial activities, advertising, sales or solicitation.
- Unauthorized postings of flyers that promote commercial activities, advertising, sales or solicitation of products and services.

PhillyCAM staff reserve the right to temporarily refuse the use of its facilities and/or equipment to anyone who appears to be under the influence of drugs or alcohol or not in full control of their behavior, or blatantly engages in unsafe conduct. PhillyCAM members are held accountable to do their part to maintain a safe and productive workplace. Any behavior that threatens the safety and well being of staff, members or other visitors, may result in immediate suspension of a member's privileges and removal from the PhillyCAM premises until further notice.