

A grievance or a complaint must be submitted in writing and within one week following the event or incident. It is highly recommended that any incident be reported <u>as soon as possible</u> and <u>in writing</u>.

To be completed by PhillyCAM member:

Name		
Phone #	Email	
Date member contactor grievance//	ed Executive Director/Appeals Committee to file appe 	eal or
State the problem or	action alleged:	
State the remedy or		
	by PhillyCAM Executive Director:	
Step 1: Date Appeal Received		
Grievance resolved? D	ate Decision Sent to Member	
Step 2: Suspension or Termina	<u>ion</u>	
Executive Director	HR Consultant/Director	
Upheld or Overturned?	Date Decision Sent to Employee/Member	
Step 3: Suspension or Terminat	i <u>on</u>	
Date Appeal Received		
Appeals Committee	HR Consultant/Director	
Upheld or Overturned?	Date Decision Sent to Employee/Member	